

**From:** [Beverly Davis](#)  
**To:** [Ellen Weintraub](#); [Caroline Hunter](#)  
**Subject:** Human Resources Division  
**Date:** Wednesday, May 23, 2018 7:10:00 PM  
**Attachments:** [Case docs.pdf](#)  
[IG Position Non Qualified list.pdf](#)

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Good evening Chair Caroline Hunter and Vice Chair Weintraub,  
Attached are emails that dated from May 3, 2018 to May 18, 2018 on defending why I deemed Johnathan Borrowman, an Attorney (Executive Assistant), GS-0905-15 step 10 that is in Commissioner Petersen office not-qualified for the Inspector General, SL-0301-00 position to the Acting Deputy Staff Director Edward Holder that I believe you should have knowledge of.

Reason I believe you should have knowledge of the attached emails is because on May 16, 2018 in a meeting with myself, Derrick Allen (HR Director) and Sabra Street (Supervisor of Staffing and Operations) Mr. Holder stated that upper management, and I believed he was talking about the Commissioners had requested that Mr. Borrowman be put on the certificate of eligible for the Inspector General position. I told Mr. Holder that by putting Mr. Borrowman on the certificate is illegal because he did not meet the minimum qualifications that was advertised and approved by him, CIGIE and Rebecca Hough. I further explained to him the legal ramifications of doing such an act. I asked Mr. Holder to set up a meeting with the Commissioners, Alec Palmer, him, myself, Derrick Allen and Sabra Street so that we could discuss the situation and Mr. Holder called me ignorant for thinking that he would set up such a meeting. After that he started throwing a temper tantrum and shouted that I was dismissed and to get out of his office.

As you can see in the attached emails, Mr. Holder challenged Mr. Allen as to whether or not HR was within our rights to have performed qualifications, rate or rank the applications for this position. Mr. Allen responded by citing HR responsibilities from the 5 CFR as well as the Federal Election Commission policies and procedures as to what HR roles and responsibilities are in relations to performing qualifications, rating and ranking of applicants that apply to an announcement.

I find it very disturbing that after being told on several occasions as to why Mr. Borrowman was not found qualified for the IG position, Mr. Holder then goes and enlist the Office of General Counsel three "Senior" Attorneys Lisa Stevenson, Gregory Baker and Katie Higginbothom to continue his bullying and harassment to accommodate his illegal acts. They went as far as to have Katie Higginbothom a GS-0905 Attorney to qualify the applicants that was found not qualified by a Senior Human Resources Specialist with 22 plus years of experience, and of course Johnathan Borrowman was on that list. (Please see the email dated on May 17, 2018) from Katie Higginbothom.

Please see the attached list of non-qualified applicants listed above that Katie Higginbothom certified eligible.

The Inspector General is an honorable position that requires a person that is trustworthy and above reproach. In my professional opinion it appears that the integrity of the Inspector General position has been breached.